

2014 Annual Report, Trans Pride Initiative

Statement from the President

Trans Pride Initiative was founded in August 2011, and one full-time volunteer began working with the organization in the summer of 2012. In 2014, TPI began expanding our reach, joining the National Coalition of Anti-Violence Programs and taking initial steps to advocate for incarcerated trans persons. We also received our first grant award this year.

Our Mission

Trans Pride Initiative empowers trans and gender nonconforming persons to rise above social barriers to equal healthcare, housing, employment, and education. We further define these areas of work under several more specific goals:

- General Support—Promoting a supportive network for all trans and gender nonconforming persons to better themselves.
- Healthcare—Working with healthcare providers to expand options for trans persons seeking medical services related to their gender identity.
- Housing—Helping organizations that provide supportive and assistance housing and services work with trans and gender nonconforming persons in affirming ways.
- Employment—Encouraging and helping local employers to establish training and hiring programs for trans and gender nonconforming persons.
- Education—Improving access to educational institutions for all trans and gender nonconforming persons.
- Prison Support—Communicating and providing information to incarcerated trans and queer persons primarily in Texas.
- Anti-Violence Work—Documenting violence against trans, queer, and HIV+ persons for national reporting.

Our Work

During FY 2014, as in the year previous, most of our work involved developing relationships and becoming involved in other programs to help spread awareness of the concerns and needs of the trans community, but to some extent we saw movement away from work on other's programs and more toward work on TPI's own issues. This included work on our first major event outside the annual health fair, a showing of *Transvisible: The Bamby Salcedo Story* at the Texas Theatre and bringing Bamby and director Dante Alancastre to Dallas for the screening.

Although the event is to take place in 2015, most of the planning and organizing occurred in 2014.

TPI continued to operate the Trans Network Affiliates Program, which we hoped would encourage trans organizations and those with an interest in reducing discrimination and increasing access to services to come together in recognition of common goals. However, it did not grow to garner the response that we had hoped.

Our Accomplishments

FY 2014 provided an important turning point for TPI. In March, work on the City of Dallas LGBT Equality Resolution resulted in passage of an ordinance in March 2015, which was in part prompted by TPI's advocacy for improving access to trans-affirming municipal policy. We also began the Dallas Trans Shared Housing Project after experiencing frustrations accessing trans-affirming housing. We also took steps to address housing discrimination by filing a complaint against the Salvation Army Carr P. Collins shelter for having special restrictions for a trans woman trying to participate in their transitional Step Up housing program. Unfortunately, the City Attorney refused to take action due to a "lack of jurisdiction" because the organization was religion-based.

This year we also began working more ardently for incarcerated trans persons, advocating for the Dallas County Sheriff's Office to establish a policy for trans and intersex persons, and helping a trans woman in the Texas Department of Criminal Justice system start hormones.

Importantly, we also called attention to the highly problematic Plano "nondiscrimination" ordinance in December, which purported to eliminate discrimination but instead enshrined a "genital rule" and excluded trans persons from coverage in education, public accommodations, non-profit services, and indirectly in the workplace.

Financial Report

Our revenue and expenses continued to be limited during the third full year of operation, but with individual donations increasing again. We received a grant award from the Trans Justice Funding Project this year in the amount of \$2,200.00, our first grant award. The project we proposed was to show the film *Transvisible*, which we arranged in 2014 and the event was in January 2015. The table below shows our revenue and expenses during FY 2014.

2014 Statement of Activities

Revenue

Contribution by Board Members	\$9.10
Individual Donations	\$1,278.24
Grant Income	\$2,200.00
Total Revenue	\$3,478.24

Expenses

Equipment Rental	\$59.41
Postage and PO Box fee	\$111.36
Travel (for NCAVP)	\$808.68
Rental (movie screening)	\$500.00
Volunteer Support (food)	\$86.10
Printing	\$5.00
Total Expenses	\$1,570.55

Net at Year End	\$1,907.69
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