

# Board of Directors Minutes, March 3, 2016

A meeting of the Board of Directors (the Board) of Trans Pride Initiative, a Texas corporation (the corporation), was held March 3, 2016, at the Center for Community Cooperation, 2900 Live Oak, Dallas, Texas 75204.

## *Attendees*

- Directors Present: Nell Gaither, Simone Stevens, Bret Camp.
- Directors Absent: Robyn Crowe.

## *Call to Order*

- Chair Nell called the meeting to order at 6:46pm. Nell recorded the minutes in the absence of Corporate Secretary Jamila Davis (no longer on the board). A quorum of directors was present, and the meeting, having been duly convened, was ready to proceed with business.

## *Check-In and Announcements*

- Nell gave an overview of the ICE meeting on February 28.
- Nell gave an overview of the conversation on the National Coalition of Anti-Violence monthly call with National Center for Transgender Equality representatives on the anti-trans bills we are seeing, and the effort to find ways to counter the sex assault messaging being done by opponents of trans rights.
- There were no other announcements.

## *Reports from Officers*

- **President:** Reported that still no visits to Monday office space and would end the effort if nothing changes in March. Also noted that we submitted for the TJFP grant and are working on the Letter of Interest for Communities Foundation of Texas.
- **Secretary:** Acting Secretary asked to approve the minutes from February 4, 2016. Simone motioned for the approval, Bret seconded. No discussion. Nell and Simone voted to approve, Bret abstained (was not present at the meeting).
- **Treasurer:** Nell referenced the register sent with the agenda and asked if the board members present had reviewed the register and if there were any questions. No one had questions. Simone provided the starting and beginning bank balances.

## *Committee Reports*

- None being provided yet.

## *Unfinished Business*

- **Grievance process:** Discussion of the grievance process was opened. Bret noted it was thorough and maybe too detailed. Simone noted the same. Nell asked if there were suggestions about how we could simplify, offered to work on simplifying. No suggestions put forward. Bret asked if we should have a standardized form. Nell said it would be fine to do that; as currently written, the intent was to make it as easy as possible for persons to file a grievance and not require any specific form one would have to get prior to filing. Nell asked if we should table it for now and simplify, or vote and change if needed later. Decided to vote. Bret motioned for approval; Simone seconded. Vote to approve unanimous.
- **2016 budget:** Introduced the proposed budget for 2016. Bret asked where the estimates for the \$1,000 in donations came from for the four public event donation items. Nell said it was really just a guess, but an optimistic one based on the experience from TransVisible that with using a ticketing system like EventBrite that encourages donations, we did ok getting donations. This was a very hopeful estimate. There were no other questions or comments. Bret motioned for approval; Simone seconded. Vote to approve unanimous.

## *New Business*

- No new business.

## *Open End*

- There was no open end discussion

## *Adjourn meeting*

Simone motioned that the meeting be adjourned. Bret seconded. The vote to adjourn was unanimous. The meeting was adjourned at 7:36pm.

Respectfully submitted,

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Nell Gaither, acting Recording Secretary

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Date