

# ***Minutes, Board of Directors Meeting, November 11, 2013***

A regular meeting of the Board of Directors (the Board) of Trans Pride Initiative, a Texas corporation (the Corporation), was held November 11, 2013, at 7:37pm Central Standard Time. The meeting took place at the home of Nell Gaither.

## **Directors Present**

Nell Gaither, Simone Stevens

## **Directors Absent**

Jamila Davis

## **Guests Present**

None

## **Call to Order**

Nell Gaither called the meeting to order at 7:37pm. Nell Gaither recorded the minutes in the absence of Secretary Jamila Davis. A quorum of directors was present, and the meeting, having been duly convened, was ready to proceed with business.

## **Announcements**

Simone Stevens had no announcements. Nell Gaither made the following announcements:

- ❖ November 13 – 14, in Austin for Texas HIV Syndicate
- ❖ Denton Drop-in Homeless Youth awareness walk, November 16
- ❖ UTSW Staff refresher training, November 20
- ❖ UTSW new staff training, December 3-6
- ❖ Out Healthy Fair, December 14

## **Reports from Officers**

### **President**

Nell Gaither went over the following events and accomplishments since the last board meeting:

- ❖ Debbie G—successfully completed
- ❖ Met with LGBT Task Force and City of Dallas HR department
- ❖ Met with Keith Price and Yadi at CoH about Focus on Teens
- ❖ Dallas Way event in Denton
- ❖ Key informant interview with UNT
- ❖ Invited to join LinkedIn professional services for nonprofits
- ❖ Participating in RWPC needs assessment
- ❖ LULAC board meeting for Health Fair
- ❖ Trans\* Network Affiliates meeting
- ❖ There were no questions about any upcoming events or efforts

### **Secretary**

In the absence of the Secretary, acting Secretary Nell Gaither provided the following:

- ❖ Presented the minutes from the October meeting of the Board for approval.
- ❖ Motion by Simone Stevens that the minutes be approved; Nell seconded. Vote passed unanimously.

## **Treasurer**

Simone Stevens presented the Treasurer's report:

- ❖ Gave account amounts, total assets \$983.53 in the bank, and \$37.00 in cash
- ❖ The new accounting system is set up; all 2012 data is entered, and 2013 data is being entered
- ❖ The new accounting system should be fully in place by January 1, 2014.

## **Unfinished Business**

On questions about whether someone could take on an effort discussed under this section, if no comment, no one is able to take on at this time.

### **Healthcare goals**

- ❖ CME/CEU workshops for medical professionals—anyone to take this on?
- ❖ Status of LGBT Health Needs Assessment (was by Parkland, now by UNT)—Key informant interviews being done. Nell has participated.
- ❖ Healthcare for healthcare professionals updates. Will be updated later; Nell to do unless someone else wants to work on. Noted also that Bart Poche is in touch and we are talking about input and the questionnaire.
- ❖ City health insurance project—City not covering labs as wellness. Letting others know: 1) All wellness care covered as wellness, and all medically necessary care, including surgical procedures, covered as any other medically necessary procedure; 2) What is covered and not covered in writing, preferably in the employee benefits manual; 3) The written statement of coverage in plain English to minimize the likelihood of misunderstanding. Have added to this that 4) the HR department needs to develop a trans employee transition protocol.

### **Housing goals**

- ❖ Shelter options
  - ❖ Need to develop shelter funding strategy. When nell is done, can someone review and comment?
  - ❖ Need to work on identifying corporate sponsors for shelters. Can someone work on this?
  - ❖ Need to develop shelter operations policy. Can someone work on this?

### **Education goals**

- ❖ GED program—some pieces in place (venue, probable relationship with DISD), but really needs someone to take charge. No suggestions as to who that might be.

### **Documentation**

- ❖ Lambda Legal team with TPI on legal name and gm change—Omar is not responsive, so need to figure out different way. Katie Sprinkle is helping instead.
- ❖ Name and gender change document updates. To be completed after the Lambda Legal work.

### **Employment**

- ❖ Debbie G. update.

### **General efforts**

- ❖ New brochure—"it's ok to be cis"? At prior meeting, asked if anyone wanted to work on this; no one expressed interest. Have not had time to talk to Dori.
- ❖ Online training offered? Can someone take this on?
- ❖ Bios update on trans\* persons in arts, sports, and science to Patti for police training presentation. Comments: needs more work, Nell has done some additional work for a July presentation. Anyone?
- ❖ Still need someone for Secretary positions. Suggestions?

## **New Business**

No new business was discussed.

## **Open End**

- ❖ Simone mentioned that someone had contacted her about an interview. Discussion about who and what indicated this was related to UNT's LGBT Health Needs Assessment. Nell encouraged Simone to participate if she was inclined. Simone said the request was more than two weeks previous, but she had not responded. Nell mentioned that they were trying to move quickly, so she should respond soon.

## **Action Items**

### **President**

- ❖ Health Fair promotion and training.
- ❖ HIV Syndicate meeting and involvement
- ❖ RWPC focus groups work for trans demographics.
- ❖ Continue working on all items currently working on and new items as they occur.

### **Treasurer**

- ❖ Treasurer will run accounting systems in parallel and report on for December board meeting, and by beginning of new year will be operational with the new system. Old system may be used in parallel as a backup if needed.

## **Adjourn meeting**

The Treasurer motioned that the meeting be adjourned. The President seconded the motion. The meeting was adjourned at 8:05pm.

Respectfully submitted,

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Nell Gaither, acting Recording Secretary

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Date