

# Board of Directors Minutes, January 7, 2016

A meeting of the Board of Directors (the Board) of Trans Pride Initiative, a Texas corporation (the corporation), was held January 7, 2015, at the Center for Community Cooperation, 2900 Live Oak, Dallas, Texas 75204.

## *Attendees*

- Directors Present: Nell Gaither, Bret Camp, Simone Stevens
- Directors Absent: Robyn Crowe (Pocahontas)

## *Call to Order*

- Chair Nell called the meeting to order at 6:34pm. Nell recorded the minutes in the absence of Corporate Secretary Jamila Davis (no longer on the board). A quorum of directors was present, and the meeting, having been duly convened, was ready to proceed with business.

## *Announcements*

- Nell discussed the new policy for reissuing Texas birth certificates
- There were no announcements.

## *Reports from Officers*

- **President:** Nell noted that 2016 would generally see shorter board meetings with more focus on committee, team, collective work during the community meetings.
- **Secretary:** Acting Secretary Nell asked to approve the minutes from December 22, 2015. Simone motioned for the approval, Bret seconded. The vote to approve was unanimous.
- **Treasurer:** Nell provided a statement covering the entire year 2015, which had been distributed to Board members prior to the meeting. Nell noted that TPI had seen revenue of \$13,143.41 in 2015, mostly from the TJFP grant, the Tpower project, and some speaker fees; expenses were almost \$3,000.00. There were no questions
- **Preapproved president spending limit:** Bret proposed that the previous limit on spending by the president without Board approval (\$50) be raised. Bret proposed it be raised to \$250. Simone seconded. There was no discussion. Bret and Simone voted in favor and Nell abstained. The spending limit without Board approval is raised to \$250.

## *Unfinished Business*

- No Board-specific unfinished business.

## *New Business*

- Nell noted that we need a grievance procedure. Bret said that grievance procedures are sometimes defined by grant requirements, and that DSHS might have one for the Tpower project. Nell stated that the contract was actually issued through UT, and she didn't remember a grievance requirement. Nell will do some research and see if she can come up with a simple grievance procedure.
- Bret brought up Board and Corporate Officer development. Optimal Board size noted as probably seven to nine, focusing on bringing on persons who can expand our network connections in areas where we do work, and add business/professional expertise for member leadership development. Nell stated she had gone through some contacts looking for ideas. Bret will contact Rosemarie Odom. Nell will continue to go through contacts. Nell discussed we also need Officer to replace Secretary and Treasurer positions.
- Guest Kimberly Villa-Brown brought up that we should be considering opportunities to pay persons in the community who are marginalized and low-income/struggling for services such as bookkeeping, marketing, and other skilled efforts. Nell said that we are willing to consider that, as well as not "professionalizing" our search for skilled folks, instead looking for people who want to learn a skill and we work on helping them do it regardless of how they fit standard qualifications for such work. Kim will talk to her friends with skills in marketing and other areas about getting involved.

## *Open End*

- There was no open end discussion

## *Adjourn meeting*

Bret motioned that the meeting be adjourned. Simone seconded. The vote to adjourn was unanimous. The meeting was adjourned at 7:20pm.

Respectfully submitted,

---

Nell Gaither, acting Recording Secretary

---

Date